

SRI AUROBINDO COLLEGE

#6/c, v Main, Dr. M. C. Modi Road, Mahalakshmpuram, Bengaluru-560086

BEST PRACTISE #1

1. Title : Campus-Corporate Training Programme – PDP (Certified)

2. Goal :

To help students to become more competitive, confident, realise their true potential, guide them in pursuing their careers, acquire language & Communication skills, imbibe teamwork, leadership skills, assist them with interview skills etc.

3. The Context :

Students who come from various backgrounds and are not exposed to latest & current developments in the economy, opportunities, technology and education or career options available. They are mostly unaware about their own potential and what they want to achieve in life. This dramatically affects students in various ways like, have a low self-esteem, self-confidence and unable to acquire the skills preferred by Corporate Houses, unable to socialize with people, adapting to corporate environment etc.

4. The Practise :

The programme is aimed to increase students' interaction and develop confidence by introducing them to various topics on self-awareness, confidence building, current affairs, team building activities, etc. Here, we target to break the psychological/mental barriers that are usually the major reason hindering the student's development. More emphasis was given to activity based learning and maximum participation than theoretical sessions. Later, we introduced them to topics for more advanced learning on communication, language, interpersonal skills, team work and leadership concepts. The programme was built completely keeping in mind their requirements and most importantly their feedback. We also focused on career counselling and making them aware opportunities in higher education, corporate culture, etiquettes, technical skills required, interview skills etc. Special emphasis and mentoring was provided to students from the bottom end of the spectrum (poor family backgrounds, poor English speaking skills, poor Inter personal skills etc.) The students' performance and development was continuously monitored through observations, tests, involvement in activities, taking initiatives, handling progress throughout the programme.

5. Evidence of Success :

- The results are very evident now starting from the way students' conduct themselves to their new acquired confidence and eagerness to learn.
- We have noticed tremendous improvements in peer to peer learning, team spirit, volunteering for activities etc.
- Students' are now able to approach problems with a fresh perspective and confidence while becoming more social-able and self-aware.